

WELCAST STEELS LIMITED
Details of Familiarization Programmes of Independent Directors (ID)

Particulars of Programmes	No. of Programmes		No. of hours spent by ID	
	During the year 2015-16	Cumulative till date	During the year 2015-16	Cumulative till date
Business overview and an outline of Corporate Plan & Annual Targets				
Mr. D.P.Dhanuka	4	5	2	2.50
Mr. Pradip R.Shah	3	4	1.50	2
Mr. Rajendra S. Shah	1	2	0.50	1
Mr.Sanjay S.Majmudar	1	2	0.50	1
Mr.Ashok A.Nichani	4	5	2	2.50
Overview of Sales & Marketing				
Mr. D.P.Dhanuka	4	5	2	2.50
Mr. Pradip R.Shah	3	4	1.50	2
Mr. Rajendra S. Shah	1	2	0.50	1
Mr.Sanjay S.Majmudar	1	2	0.50	1
Mr.Ashok A.Nichani	4	5	2	2.50
Introduction to Product Profile and visit to Technical Centre				
Mr. D.P.Dhanuka	2	2	4	4
Mr. Pradip R.Shah	1	1	2	2
Mr. Rajendra S. Shah	0	0	0	0
Mr.Sanjay S.Majmudar	0	0	0	0
Mr.Ashok A.Nichani	2	2	4	4
Operations overview and visit to plants.				
Mr. D.P.Dhanuka	2	2	4	4
Mr. Pradip R.Shah	2	2	4	4
Mr. Rajendra S. Shah	1	1	2	2
Mr.Sanjay S.Majmudar	1	1	2	2
Mr.Ashok A.Nichani	2	2	4	4
Financial Performance, Budgeting and Planning				
Mr. D.P.Dhanuka	4	5	4	5
Mr. Pradip R.Shah	3	4	3	4
Mr. Rajendra S. Shah	1	2	1	2
Mr.Sanjay S.Majmudar	1	2	1	2
Mr.Ashok A.Nichani	4	5	4	5
Orientation on Statutory Compliances as a Board Member				
Mr. D.P.Dhanuka	4	5	2.00	2.50
Mr. Pradip R.Shah	3	4	1.50	2
Mr. Rajendra S. Shah	1	2	0.50	1
Mr.Sanjay S.Majmudar	1	2	0.50	1
Mr.Ashok A.Nichani	4	5	2	2.50

WELCAST STEELS LIMITED

DETAILS OF FAMILIARIZATION PROGRAMMES

Date of Programme	Particulars	Duration
21st January, 2015	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour
2nd May, 2015	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Introduction to Product Profile and visit to Technical Centre	2 Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour
25th July, 2015	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Operation overview and visit to Plants	2 Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour
31st October, 2015	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Introduction to Product Profile and visit to Technical Centre	2 Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour
3rd February, 2016	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Operation overview and visit to Plants	2 Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour